

Changing Course - Contract Mods, REAs, & Terminations

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Speaker

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The Big Picture

"The Only Thing That Is Constant Is Change" — Heraclitus

There is no truer quip or wiser counsel in federal contracting than to "plan for change." From the President to Agency structures, and from program directors to contracting specialists, <u>the federal customer and their priorities</u>, <u>budgets</u>, <u>and methods seem constantly in flux</u>. Not to mention a myopic and fickle Congress, and the never-ending deluge of statutes, regulations, and directives that flow from it. Then there are the everyday moving targets that complicate contract performance, from new technologies to emerging site conditions and other unforeseeable factors.

Even worse, planning for change is largely ignored by many federal contractors, particularly small businesses. Thus the quandary: <u>Changes are inevitable, and those shifts can wreak havoc upon contractors, especially smaller entities operating on highly leveraged and razor-thin margins of time, personnel, and budgets.</u> Whether contemplated and memorialized well in advance, suggested in real time by a bystander to the project, or a seismic policy shift truncating an otherwise successful program, "changing course" for a small contractor often seems more a burden than a blessing.



FAR Part 43 - Contract Modification ("Mod")

- Limits Not applicable to delivery orders or extraordinary contractual relief (national defense).
- Contracting Officers Only KOs acting "within the scope of their authority" are empowered.
- Others Shall not act in such a manner as to cause the contractor to believe that they have authority to bind the Government; or direct or encourage the contractor to perform work that should be the subject of a contract modification.
- Timing Shall be priced before execution if can be done without adversely affecting the interest of the Government. If significant cost increase could result from modification and time does not permit negotiation of a price, at least a ceiling price shall be negotiated unless impractical.
- Bilateral "Supplemental Agreement" signed by the contractor and KO. Used to make negotiated
 equitable adjustments resulting from change orders, definitize letter contracts; and
 incorporation.
- Unilateral Signed by KO. Used for admin changes, change orders, clause changes, terminations.
- Change Orders USG contracts contain a changes clause that permits KO to make unilateral changes, in designated areas, within the general scope of the contract... including REAs



FAR Part 43 - Request for Equitable Adjustment ("REA")

- Purpose Corrective measure to keep contractor "whole" and avoid later contract disputes.
- Scenarios *Most common when constructive change occurs* in contract execution:
 - Requirements interpretation / defective specifications
 - Additions / deletions / substitutions (authorized & other)
 - Acceleration / Stop Work Order / Suspension of Work
 - Differing site conditions (common in construction)
 - Late or unusable GFP/GFI
 - USG delays (Unreasonable & Compensable vs. Excusable)
- Amount Delta between cost of performance without vs. with change. "Fair and reasonable."
- Deadline Requires notification of change within 30 days (FAR 52-243-7)
- Construction Only costs incurred within 20 days prior notice are recoverable (FAR 52-243-4).
- Courts <u>Contractor may recover unless</u> Agency harmed by failure to provide timely notice, or Agency would have taken different action than actually taken had timely notice been given.



FAR Part 49 - Termination for Convenience ("T4C")

- Objective Fairly reimburse contractor for work completed + prep for terminated portion.*
- P&L Provide reasonable allowance for profit + adjustment for anticipated contract loss.
- Calculation *Equitable, not prescriptive, but cost accounting rules and data inform approach*.
- Duties Stop work; terminate open subcontracts; protect/preserve/dispose of USG property.
- Next Steps Promptly submit termination settlement proposal (TSP); settle subcontract termination liabilities (generally tied to settlement of TSP or litigation of subsequent CDA claim).
- Timing Must file within one year in TCO-specified format or accept unilateral determination.
- Settlement Basis
 - Total Cost (Early T4C): Itemizes all costs incurred up to termination date + adjustment for profit – credits.
 - Percentage Complete (Rare): Establishes percentage of completion applied to total price prior payments.
 - Detailed Build-Up Cost (Most Common): <u>Contractor proposes all costs incurred previous</u> payments. Remaining costs incurred are negotiated with TCO.



^{*}Termination may be partial or complete. KO has discretion to negotiate the terminated portion, although rare.

FAR Part 49 – Termination for Default ("T4D")

- Definition Exercise of Agency's right to terminate (complete or partial) because of contractor's actual or anticipated failure to perform its contractual obligations.
- Conversion If contractor can establish (or it is otherwise determined) that contractor was not in default or that the failure to perform is excusable, T4D will be considered a T4C.
- Rationale If contractor fails to (a) make delivery of the supplies or perform the services within the time specified, (b) perform any other provision, or (c) make progress and that failure endangers performance of the contract.
- Liability Agency must be protected from potential liability to laborers and material suppliers for outstanding lien rights after paying contractor (e.g., payment bonds, disclaimers).
- Show Cause Notice Failure to timely respond may be taken as admission of no explanation.
- Notice Agency to contractor, surety (if applicable), and SBA (if *entity* is small, not the contract).
- Alternative When in USG interest, Agency may permit contractor/surety to continue performance (a) under revised delivery schedule OR (b) by means of subcontract/third party.
- Note Agency shall report T4D in the FAPIIS module of *CPARS within three (3) calendar days*.



Practice Tips & Lessons Learned

- All Contracting officer negotiates and makes final decision; claims appealed to BCA or COFC.
- Mods How do I transform mission creep and capabilities push into a profitable partnership?
 - Superlative performance; active + passive engagement; stewardship vs. the cash cow...
- REAs How do I mitigate risk of unauthorized performance and fully recover when it happens?
 - Educate <u>everyone</u>; memorialize <u>everything</u> (including verbal); clear it with KO <u>before acting</u>
- T4Cs How do I leverage agency attitudes and capture dollars instead of fighting for survival?
 - Cooperating vs. fighting; push for partial vs. complete; excellent accounting; lawyer the TSP
- T4Ds How do I stop the madness before becoming a casualty and unwind default into a win?
 - MBWA*; this is fish not wine; practice "it's not the ones you fire..."; preserve the relationship
- Post-T4D Fight for T4C conversion. Substantive <u>and</u> procedural bases for appeal. Time is of the essence (KO must report in three days). Attack on multiple fronts/courts (e.g., T4D, open REAs)
- All Retain qualified legal counsel and keep them in the loop from outset (ounce of prevention)

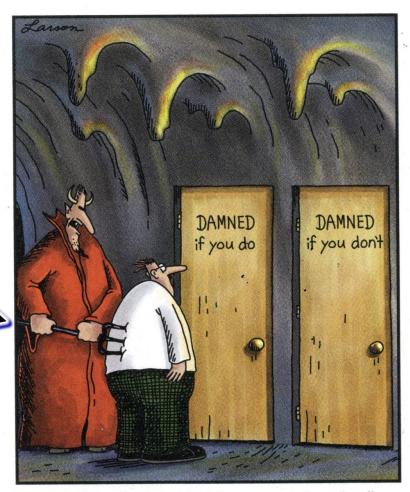


A Bit of Levity

How Many Small Businesses View Hiring Lawyers

YOU ARE HERE

BTW: Somebody smarter than you has already tried whatever angle you're contemplating... and wishes they hadn't.



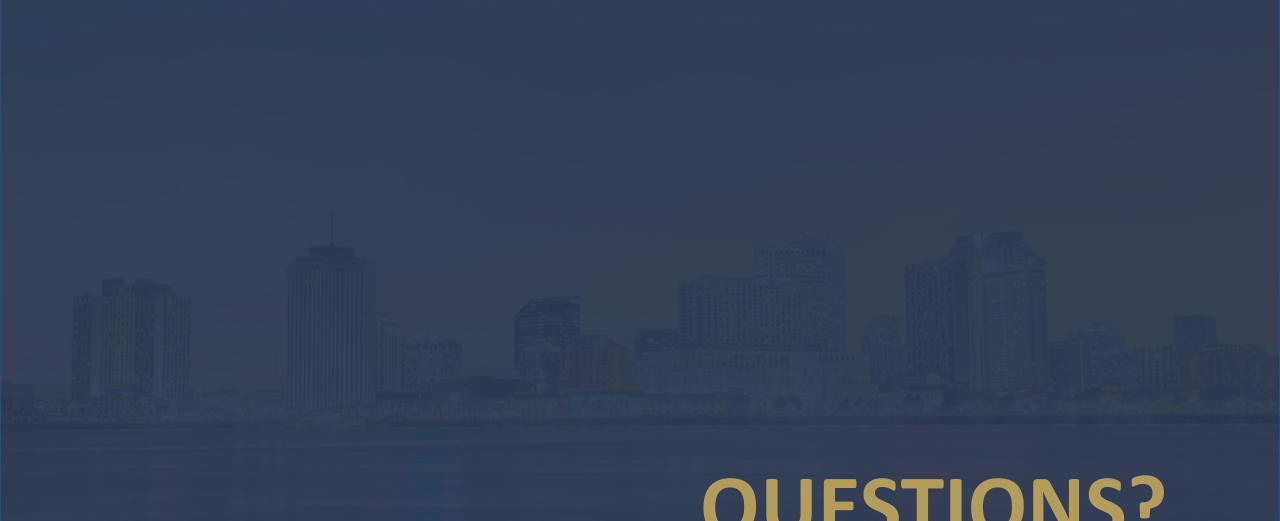
"C'mon, c'mon—it's either one or the other."



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QUESTIONS?

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